Needham Unite Against Racism Working Group 6:00 p.m. – 6:50 p.m. October 18, 2021 Via Zoom Agenda

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- 1. Approval of Minutes:
 - a. January 11, 2021
 - b. February 8, 2021
 - c. March 8, 2021
 - d. April 12, 2021
- 2. Review of the 2020 Census Data What changed? What didn't?
- 3. Community Conversations on Race/Forums (Select Board), Complaint Resolution Procedure (HRC), and Resilience Network (NDI) Updates
- 4. Update on affiliate organizations and Town Boards, Committees and Commissions what's next? How do we institutionalize accountability? What is the role of NUARI Working Group?